

Board Meeting 9/10/2015

Present:

Board Members: Robyn, Barbara, D'On, Paul

Guest: Barbara D

- Meeting called to order at 6:40 pm.
- Meeting minutes: The minutes of the board meeting on 8/12/15 were distributed by Barbara ST. Paul moved they be approved as submitted. D'On seconded. Approved unanimously.
- We are meeting too early in the month for a Treasurer's Report. D'On will post a report in the next week or so.
- What is the process for welcoming new members while we are between ministers? In the past our ministers have offered a Path to Membership class.
 - Long time UUs in the congregation, who may be possible leaders, include Tode, Joanne, Mabel, Barbara ST, Barbara D.
 - Consider Paul S since he is interested in ministry.
 - Maybe Rev. Sarah S would be willing to do the first one. Barbara ST will talk to her. [set up for next week]
 - Robyn will be willing to contribute as a young adult.
 - Sonrisa might be a resource in her role as DRE.
 - The engagement committee is willing to help. It would be reasonable to ask them to coordinate a list.
 - The Wy'east 101 document to be prepared by the Engagement Committee will be a useful resource
 - Topics should include history of Unitarian Universalism, history of Wy'east, "this I believe", expectations of membership, pledge form.
 - Let's see if early November would work.
- The Engagement Committee is working on a Wy'east 101 introduction to the congregation.
- It appears Amber was a member in the past, as was Jane. The bylaws are silent on how we reinstate membership. Jane's may need her membership reinstated because membership is a requirement to be on the board. We believe that the board has the authority to reinstate members. [Update: Jane reports from Italy that she re-signed the book. Amber signed the book in 2006. I believe her membership has lapsed.]
- Negotiating a compensation package with whatever minister the search committee identifies as a candidate: The UUA's settlement handbook recommends that the board appoint a 3 person negotiating team who would prepare to negotiate a compensation package with the candidate between the time the candidate is identified and the

candidating week. D'On agreed to be on the team. We suggest that Karl be asked to participate. D'On will ask him. They should get started soon. Betty has a copy of an old contract between Wy'east and Marcia. The board should approve the outlines of an agreement prior to the negotiation.

- The search committee has a draft of the congregational description. They have scheduled congregational forums and will take a survey (we think). They expect to formally post the job at the end of October.
- Committee on Ministry: Tode resigned and they feel they don't have much of a role while we don't have a minister.
- Regular Board update for Nov./Dec. newsletter.
 - Paul will take a look at it.
- Next meeting: Oct. 8, at Barbara's at 6:30 pm.
- D'On suggests that she and Paul have coffee with Rev Barbara to sort out pastoral care protocols.
- Meeting adjourned at 7:53 pm

Respectfully Submitted,
Barbara Smith-Thomas, Secretary