

## Board Meeting 2/8/2015

### Present:

Board Members: Robyn, D'On, Barbara, Diane, Nancy

Minister: Rev. Marcia Stanard

- Meeting called to order at 4:15 pm
- Approve last minutes.
  - Minutes from the last meeting were approved as corrected.
- Minister's Report
  - The report was distributed via email before the meeting
  - Christina B will join the worship committee; Paul S will join the engagement committee.
  - Pastoral Care has happened
  - Collegial discussions have happened
  - Coming of Age planning is happening. It may be time to do this next year. There could be as many as 8 kids.
  - Marcia has been working in an interfaith effort on clergy responses to homelessness
- Treasurer's Report
  - We're still looking at a budget shortfall, but income has been coming in over budget and expenses are below budget
  - How does mission and/or an impending move fit in to a staff increase or a 2015-16 budget?
  - Do we need to give raises to our RE staff? We expect the Portland CPI to be minimal this year -- Nancy thinks maybe 1%
  - Do we need to start funding a move reserve?
- Barbara will contact the First UU contact for GA home hospitality and give her the names of all board members. (Done.)
- The GA planning committee is meeting on Tuesday. Marcia will generate a newsletter article about GA including information about home hosting.
- Missioning
  - What Marcia would like the result to be is a terse statement of what Wy'east is about -- what we do. How we are to the outside world.
  - Per Sarah S, Marcia should not lead this effort. Sarah suggests Lois, a District Consultant who is also the minister at Woodinville, who has helped West Hills with their mission work.

- Raz M (masonconsulting.com), who preached for us a while back, is looking for involvement with a congregation as part of her ministerial training. She is skilled in public speaking, teaching, life skills.
  - Marcia proposes that we pay Raz for 2 to 3 sessions of mission work. Marcia will preach about missioning to get us started.
  - D'On brought up budgetary implications in terms of move/grow and do we want to allocate resources to the "mission".
  - Robyn moved that Marcia contact Raz for a proposal of how to do this and what the outcome would be. Tentative budget \$500 or less. Nancy seconded. Passed unanimously.
  - If the effort is successful, we expect to let the Ministerial Fellowship Committee know of her involvement with our congregation.
- Willow will receive back pay in her next pay check for the 15 minutes extra she has been working each Sunday.
- Background checks.
    - Do we want to expand our background checks from the current fairly minimal check? We need to run background checks for any congregation volunteers who work with our children, including Coming of Age mentors as well as teachers. It's maybe half a dozen people.
    - We do have a "two adults in the room" policy for Wee Works. The middle school class may have only one teacher on any given Sunday, but keeps the window shade to the main meeting room open.
    - Nancy will talk to Betty. The information in Betty's email doesn't agree with Marcia's recollection.
- Bylaws changes
    - Hank brought up some potential issues with the wording of the description in the bylaws of how nominating committee members are selected. He asked whether we want to include changes to that section in our upcoming special meeting to ask for approval of bylaws changes. We decided not to do this. We don't get nominations from the congregation, as specified in the bylaws, but we do follow the stated backup of the nominating committee nominating its own successors.
    - Robyn will send an email to Hank (done).
    - For the upcoming special congregational meeting Barbara, Robyn, D'On, and Diane will each print 3 copies of the diffmarked bylaws.
- Canvass
    - We need to do something different
    - D'On will help with practical details. Robyn will help as Board Moderator. Diane will help in background.
    - Marcia will ask Tode if he will be the face of the canvass. He will need help with practical details. Debra is also a good choice.

- Canvass to conclude by April 12.
- Annual Meeting: 5/31 right after service. Informational meeting on 17th; need draft budget by then.
- Next meeting: 3/8/15, 1:00 pm, provisionally at Fleur de Lis after the bylaws meeting.
- Meeting Adjourned: 6:10 pm.

Respectfully submitted,  
Barbara Smith-Thomas, secretary